

# The INTERCHANGE

Monthly Newsletter for State Employees Prepared by State Employees



## Former Governor Robert D. Orr 1917-2004



Orr under the Statehouse rotunda in 1995.

Memorial services for former Indiana Senator, Lieutenant Governor and Governor Robert D. Orr were held Tuesday, March 15, 2004 at the Statehouse in Indianapolis.

Orr, who served two terms as governor in the 1980s, died last month at Indiana University Medical Center. He was 86 years old.

Orr's casket, draped with a U.S. flag, was in state in the Statehouse rotunda on March 15th from dawn until 11:00 a.m.

Memorial contributions can be made to the Robert D. Orr Scholarship for Global Studies at the University of Southern Indiana in Evansville, or the Indiana State Museum Foundation in Indianapolis.



The flag-draped casket of former Governor Orr in the Rotunda.

## 2003 - 2004 State Employees' Community Campaign Top 25!!

### Per Capita

White River State Park Development Commission	\$486.94
Public Access Counselor	\$390.00
Commission on Community Service	\$386.29
State Personnel Department	\$337.75
State Ethics Commission	\$277.62
Business Modernization and Technology Corporation	\$262.98
Office of the Public Defender	\$258.28
Indiana Housing Finance Authority	\$255.19
Indiana Historical Bureau	\$241.88
Indiana Tax Court	\$239.20
Human Resources Investment Council	\$195.00
Office of the Governor	\$189.24
Commission on Higher Education	\$180.49
Department of Financial Institutions	\$180.44
State Student Assistance Commission	\$173.53
Legislative Services	\$150.25
Professional Standards Board	\$145.36
Office of the Lieutenant Governor	\$127.14
Commission on Proprietary Education	\$126.11
Utility Regulatory Commission	\$124.20
Education Employment Relations Board	\$120.89
Teachers Retirement Fund	\$120.68
South Bend Juvenile Correctional Facility	\$117.68
Indiana Judicial Center	\$116.21
Information Technology Oversight Commission/DoIT	\$114.33

### Percent Increase

Intelenet Commission	981.2%
Fort Wayne Juvenile Correctional Facility	300%
Pendleton Juvenile Correctional Facility	228.3%
Chain O' Lakes Correctional Facility	148%
Teachers' Retirement Fund	92%
Indianapolis Men's Work Release Center	88.9%
Indiana Housing Finance Authority	67.6%
Indiana Soldiers' and Sailors' Children's Home	66.2%
Indiana School for the Deaf	65.4%
Indiana Utility Regulatory Commission	59.3%
Supreme Court Administration Office	57.1%
Wabash Valley Correctional Facility	52.5%
Department of Veterans' Affairs	48.3%
Indiana Arts Commission	47.6%
Public Employees' Retirement Fund	45.4%
Commission on Community Service	44.9%
Bureau of Motor Vehicles Commission	44.8%
Court Administration	33.8%
South Bend Juvenile Correctional Facility	32.7%
Rockville Correctional Facility	31.2%
Richmond State Hospital	30.9%
Office of the Public Defender	30.5%
Indiana State Department of Health	30%
Reception Diagnostic Center	23.6%
Department of Revenue	22.2%

## Batter Up! Build a Smoke Free Team To Help You Quit

So, you've made it through Spring Training, and decided to trade in your cigarettes and ashtrays to become a member of the "Smoke Free Team." Now you face the ultimate World Series face-off between you and the "White Stix." As the bottom of the ninth approaches, you step to the plate and take a powerful swing for a hit that will knock the lights out. The crowd cheers as you slide into home.

You take a deep breath and realize this victory is the beginning of your new life on the "Smoke Free Team."

Are you ready to join the "Smoke Free Team" and take on the "White Stix?" If so, it's time to put together a team that will accept nothing short of victory. This isn't a game you can win alone, so choosing a network of MVP's is a strategy you don't want to overlook.

### **MVP #1: Surround yourself with support from friends and family.**

It's important to get cooperation from your friends and family. They can be there to listen and provide encouragement when you need it. Your teammates can also help hold you accountable for the commitment you have made.

### **MVP #2: Talk with your doctor about adding medications to your quit plan.**

Seeking advice from your team doctor can lead you to additional resources that can help you achieve your goal to become smoke free. It's proven that smokers who use some form of nicotine replacement therapy and participate in a behavior change program can double their chances of quitting for good.

### **MVP #3: Clear the playing field.**

Now that your workplace is smoke free, take this opportunity to bring the momentum home. Eliminate any curve ball that may cost you a swing, and declare your car and home smoke free. Keep your basepaths clear by avoiding situations and establishments that allow smoking.

If you're ready to get in the game, don't walk out on the field alone. Set a quit date and stick to it. Form a "Smoke Free Team" and focus on achieving a rewarding and life-changing victory.

A partnership between the Indiana State Personnel Department (ISPD) and the Indiana Tobacco Prevention and Cessation Agency (ITPC) provides additional programs and resources to help state employees quit smoking. As a result of this ongoing partnership, facts about tobacco use and its effects on Indiana state employees appear monthly in *The Interchange*.

For more information, or if you or a loved one needs help quitting smoking, call 866-515-5433 or visit [www.WhiteLies.tv](http://www.WhiteLies.tv).

## Choose To Be Smoke Free



Jeff Sullivan, Indiana State Personnel Recruitment Director, left Notre Dame not only as a college graduate, but a pack-a-day smoker. Eight years later, Sullivan has made a commitment to put his addiction behind him as he joins six other ISPD executives in a team effort to quit smoking.

"This isn't a decision you make once and move on; it's a decision you have to make over and over again," stresses Sullivan. He adds that during his lowest point he was smoking a pack and a half a day. "Basically, I have to decide at least 30 times a day to not take that next puff."

Sullivan explains his personal motivation to quit smoking stems from the fact that people in the office can hear him coming and recognize him by his cough. "It's really disturbing to have someone say good morning to you by name before they even see your face," he says.

There are many things Sullivan looks forward to as a non-smoker. "It will be nice to not have all of my clothes and my house smell like smoke," says Sullivan. "And, I might finally be able to kick this cough...not to mention saving over \$100 a month!"

## Springtime is here!



Submitted by Shirley Gluth, Hammond WorkOne - Department of Workforce Development.

## Celebrate Earth Month

April is Earth Month! Indiana's Greening the Government Program encourages all state employees to be a part of events at work and in your communities to celebrate and care for our shared home. Some planned promotions include:

- April 22: The Greening the Government Program will coordinate booths in the Government Center cafeterias and will give away tree seedlings to state employees (limit one per person on a first come, first serve basis).
- April 23: The Indiana Department of Environmental Management (IDEM) and Greening the Government helpers will collect old mercury thermometers from state employees at the Government Center and exchange them with a digital thermometer (limit one per person on a first come, first serve basis).
- April 24: The 2004 Earth Day Indiana Festival will be held in downtown Indianapolis at North Meridian and North Streets, from 11 a.m. - 5 p.m. and includes music, exhibits, food and fun!



Activities and information are listed on the IDEM's "new" website at [www.IN.gov/idem/getintheknow](http://www.IN.gov/idem/getintheknow) and the Greening website at [www.IN.gov/greening](http://www.IN.gov/greening).

## Bring Our Youth to Work Day Thursday, June 24, 2004

Although the "Take Our Daughters to Work Day" is normally the fourth Thursday in April, the State will again be hosting its "Bring Our Youth to Work Day" on June 24, 2004 so as to not interrupt participant's school schedules.

If you are interested in bringing your son or daughter to work for the day, or if you would like to sponsor a child that you know, please contact your human resources office to see if your agency is recognizing this year's event.

## 2004 State COED Softball

The 2004 season start date is fast approaching. The State Coed Softball season starts the first full week in May. There are 10 regular season games and a double elimination tournament that follows. For more information on rules, eligibility, and how to participate in the fun, contact Darren Laaser at (317) 232-3167 or [dlaaser@spd.state.in.us](mailto:dlaaser@spd.state.in.us).

## State Employee Day with the Indianapolis Indians

Sunday, May 2, 2004  
2:00 p.m. (gates open at 12:30)

### • Souvenir Sunday!

Be one of the first 4000 fans to enter the gate and receive a free logo baseball from the Indianapolis Indians (gates open at 12:30).



### • Sing the national anthem before the game!

If you are a state employee and you are interested in singing the national anthem before the game, send a cassette tape of yourself singing the National Anthem (acapella) to 501 W Maryland Street; Indianapolis Indiana 46204; Attn: State Employee Anthem Singer. Tapes must be received by the 5th of April. (\*\*Note: State Employees Only, please).

### • Participate in on field promotions!

The agency with the most employees attending the game will participate in at least 3 on-field promotions with prizes ranging from Meijer gift certificates to Indians gear. Anywhere from 5-7 contestants (children and adults) will participate. The same agency will also receive 10% off sales from the gift shop on a day to be designated by the gift shop manager.


Visit [www.in.gov/jobs/special\\_projects/indbb.pdf](http://www.in.gov/jobs/special_projects/indbb.pdf) for ticket information.



**STATE EMPLOYEE DAY  
WITH THE  
INDIANAPOLIS INDIANS**

Join the Indianapolis Indians on May 2, 2004 for a Sunday Matinee Game at 2:00PM and take advantage of special discounts offered only to Indiana State Employees

**Indians vs. Toledo Mud Hens**  
Sunday, May 2<sup>nd</sup> @ 2:00 PM  
**Souvenir Sunday!**  
Be one of the first 4,000 fans to enter the gates on May 2, 2004 and receive a FREE LOGO BASEBALL from the Indianapolis Indians (Gates open at 12:30 PM)



Department Name \_\_\_\_\_  
'Name \_\_\_\_\_  
'Address \_\_\_\_\_  
'City \_\_\_\_\_  
'ST \_\_\_\_\_ \*ZIP \_\_\_\_\_  
'Phone # \_\_\_\_\_  
'E-mail Address \_\_\_\_\_  
'FIELDS ARE REQUIRED

For More Information Please Contact  
(317) 269-3545

Samantha Coghill ext. 253  
[scoghil@indyindians.com](mailto:scoghil@indyindians.com)

Deadline for ordering tickets is  
Friday April 30, 2004 at 5:00 PM EST

Any order received within 10 days of game  
will be left at will call for pickup

2004 State Employee Night Options	
<input type="checkbox"/> \$6.00 - Reserved Seat	
<input type="checkbox"/> \$6.00 - Lawn Seat	
<input type="checkbox"/> \$10.00 - Box Seat	
Total @ _____ =	
Payment Options:	
<input type="checkbox"/> Check (Make Payable to Indians Inc.)	
<input type="checkbox"/> MC	<input type="checkbox"/> Visa
<input type="checkbox"/> Discover	
Card Number	_____
Exp. Date	_____
Name On Card	_____
Signature	_____

Please send order forms to:  
Attn: State Employee Night, Indians Inc., 501 W. Maryland St. Indianapolis, IN 46225  
Or fax to: (317) 269-3541



## TRAINING PROGRAMS

May 2004

Date	Time	Class	Cost
5	9:00 - 4:00	Information and Records Management	Free
5-6	9:00 - 3:00	PeopleSoft HR Non-Merit*	Free
6	9:00 - 12:00	Introduction to Spanish	Free
10	9:00 - 3:00	PeopleSoft Basic Query*	Free
11	8:30 - 3:30	Interpersonal Dynamics	\$25
12	1:00 - 3:30	Hoosier S.T.A.R.T. "Are you Saving Enough?"	Free
12	9:00 - 3:00	PeopleSoft Benefits Administration* - New Users ONLY -	Free
13	9:00 - 12:00	Selection and Interviewing	Free
18	9:00 - 3:00	Conflict Resolution	Free
19	9:00 - 12:00	Sexual Harassment Prevention	Free
19	9:00 - 12:00	PeopleSoft Training Administration*	Free
20	8:30 - 4:30	Pre-Retirement Planning Seminar	Free
26	9:00 - 4:00	ABC's of Discrimination	Free

NOTE: All classes will be held in the State Training Center except where noted.

\*These classes offered only to those employees approved through their HR Department or Division for security clearance approval.

To register for a PeopleSoft training session, contact Pat Smith (psmith@spd.state.in.us) or Lisa Tabor (ltabor@spd.state.in.us).

\*\*These classes are only offered to SUPERVISOR/MANAGERS AND/OR HUMAN RESOURCES PERSONNEL.

Classes that require a fee are noted. Obtain your supervisor's approval to attend.

For more information or to register, you will need to contact your agency training contact person (ATCP).

Please visit <http://www.in.gov/jobs/training&development/0homepag.htm> to check for calendar updates before registering.

## Discounted Playoff Tickets



State employees have the opportunity to order Pacers playoff tickets before they go on sale to the general public. The tickets will be sold to employees at a discount, but they must be purchased online. No phone orders will be accepted. Orders are subject to availability and processed on a first-come, first-served basis.

Round 1/Game 1 to be held April 17 or 18

Round 1/Game 2 to be held April 19, 20, or 21

1. Log onto [www.ConsecoFieldhouse.com/group](http://www.ConsecoFieldhouse.com/group).
2. Click on "Pacers Group Opportunity - Playoffs Round 1/Game 1" or "Pacers Group Opportunity - Playoffs Round 1/Game 2".
3. Enter the State Employee ID (PLAY11 for Round 1/Game 1; PLAY12 for Round 1/Game 2 playoffs).
4. Make a ticket selection.
5. Fill out the purchase information.

\*Note\* Tickets to the 4/9/04 game against New Jersey have sold out.

# SHURGARD

STORAGE

CALL # 317-496-4426

13 Indianapolis Area Locations!

Fishers, Castleton, Geist, Carmel, Glendale, East 62nd Street, College Park, Georgetown Road, Eagle Creek, Speedway, Washington Square, Downtown Indy, and Greenwood.

\$50 OFF

1st Month's Rent

Coupon

\*Call "KARY" For Locations & Discount Rates.

(317) 496-4426, Toll Free 1-877-658-3637, Email: [karys@shurgard.com](mailto:karys@shurgard.com)

ALL CURRENT DISCOUNT INFORMATION CAN BE FOUND AT:

[http://www.in.gov/jobs/special\\_projects/discount.html](http://www.in.gov/jobs/special_projects/discount.html)

## The Interchange



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